

THE STATE OF TEXAS  
THE COUNTY OF LUBBOCK

The Board of Directors of the Lubbock County Water Control and Improvement District No. 1 convened in a **CALLED** meeting in the Board Room of the administration building at the entrance to Buffalo Springs Lake in Lubbock County, Texas on **Tuesday, January 31, 2017** with the following persons present:

Board Members Present: Bill Moore, President  
Casey Hildebrandt, Vice President  
Sandra Lewis, Secretary / Treasurer  
Greg Thornton, Director  
Tom Keisling, Director

Staff Present: David Denman, General Manager  
Heather Purcell, District Secretary

Guests Present: Greg Lewis, Resident  
Jaime De La Cruz  
Chris Toelle, Resident  
Sherilyn Toelle, Resident

**1. Call meeting to order and Invocation**

President Bill Moore called the meeting to order with **five** members present at 3:00 pm and Director Hildebrandt gave an invocation.

**2. Public Comment**

**3. Executive Session**

The Board of Director met in Executive Session as authorized under Article 6252-17, Section Paragraph (f) and (g). The Board convened into Executive Session at 3:39 pm.

(a) Personnel, Section 551.074

(b) Contracts, Section 551.072

**4. Reopen in Regular Session and take action if necessary**

The board reopened into regular session at 5:02 pm.

**Director Thornton made a motion to hire Chris Toelle for the Finance Director position. Director Hildebrandt seconded the motion.** Director Keisling stated that if the board is going to hire an assistant lake manager then it needs to be advertised as a book keeper/ assistant. The position advertised for is a financial director and one applicant would be very well qualified. Now something has changed where we are hiring an assistant to the manager plus a financial director. Director Hildebrandt stated that nothing has changed but the board has spoken with multiple occasions on the fact that position is not a forty hour a work week job, and what other candidates we have interviewed have other attributes they bring to the table. Director Hildebrandt stated that is why he leans toward Mr. Toelle as the correct person for the finance director position because he offers some other skill sets that would be beneficial to the lake. Director Moore stated that he agreed with Director Hildebrandt. Director Hildebrandt stated that the board has put a lot on the manager and the finance position could be handled in less than a forty hour work week and he would have some opportunity to use his skills where they are needed. Director Keisling stated that is why if we are going to do that lets advertise for that position and he is afraid that Mr. Toelle will find another job for more than \$45,000.00 a year. Director Hildebrandt stated that is a risk that the water board will run. Director Keisling stated he would not work for that last time he came to talk to the board. Director Thornton stated nothing has been discussed about raising the salary. The board is hiring the finance position for \$40,000.00 a year and made a motion to offer Chris Toelle the job and if he does, hire him. If that does not work out then the board will start again. Director Moore stated the motion needed to be amended to include a salary. The published amount was \$45,000.00. Director Hildebrandt stated that needed to be negotiated.

**Director Moore amended the motion to add the salary as \$45,000.00 per year. Director Thornton seconded the motion. Director Thornton voted aye, Director Lewis voted aye, Director Hildebrandt voted aye, and Director Moore voted aye. Director Keisling voted nay. The motion passed.**

Director Thornton stated that in the event we cannot get Chris Toelle hired he would like to make a motion to offer Sherilyn Toelle the job so we can get a person in that job and get them trained. Is that appropriate? Director Hildebrandt stated that he did not think a motion needed to be made at this time unless Chris Toelle declines. David Denman stated that it would certainly avoid having to come back for another meeting. Director Keisling asked if the board wanted to close the door on anymore resumes being accepted. The board stated yes. Director Keisling understood that the other board members stated either Chris or Sherilyn Toelle will be hired or that is it. Director Keisling asked the board if a resume comes in tomorrow do we trash it. President Moore said yes. Director Lewis stated that we don't have to trash it. The water district just hangs on to it in case Mr. Toelle says no to the job. Director Keisling stated that the board decided they wanted one of the two Toelle's and if another resume come in we will just keep it, but don't review it because we like these two personalities. Director Hildebrandt said it is not personalities, but skills.

**5. Report from Jaime De La Cruz on gate construction project**

Jaime De La Cruz presented the board with engineered stamped mechanical, electrical, and plumbing plans for the new gate building project. Mr. De La Cruz stated these plans are more for review. Conduit and minor things are not noted in the plans yet. The board asked Mr. De La Cruz to narrow the current plan and delete building C and include restrooms in both buildings. The board would like the plans finalized and brought before the board on Monday, February 6, 2017.

**6. Public Comment**

Greg Lewis stated that the board of directors is not following the rules by parking in no parking areas out here and making it dangerous.

**7. Adjourn**

The board adjourned at 5:16 pm.