



LUBBOCK COUNTY WCID NO. 1 BOARD OF DIRECTORS MINUTES OF MARCH 18, 2025

Lubbock County Water Control and Improvement District No. 1 (LCWCID) Board of Directors met in a **CALLED** meeting on **March 18, 2025**, at 9:00 a.m. Lubbock County WCID No. 1 at the Texas Twister Marina 99A Pony Express Trail Lubbock, Texas 79404. Notice of the meeting was legally posted in accordance with the Government Code, Title 551, Open Meetings

1. MEETING CALLED TO ORDER

Director Stephens called the meeting to start at 6:00 p.m.

Invocation given by Randell Greenfield.

ANNOUNCEMENT OF QUORUM

Teresa Stephens, Doug Parsley, Casey Klingensmith, Ashley Ramirez, Kade Garner

2. PUBLIC COMMENT

Tom Keisling was giving the floor to speak for two minutes.

Randell Greenfield was given the floor to speak for two minutes.

3. NEW BUSINESS

3.1 Discuss, Consider, and/or Take Action on the rescission of prior actions taken by the Board of Directors regarding the employment of Brandon Powell.

Director Garner made a motion to open the item. Director Parsley seconded the motion.

Director Garner made a motion to the rescission of the prior action taken regarding the employment of Brandon Powell. Director Parsley seconded the motion. All in favor, motion carried.

3.2 Discuss, Consider, and/or Take Action regarding the termination of Brandon Powell.

Director Parsley made a motion to open the item. Director Garner seconded the motion.

Director Parsley made a motion for the immediate release of Brandon Powell. Director Klingensmith seconded the motion. All in favor, motion carried.

3.3 Discuss, Consider, and/or Take Action on the terms of separation if the termination is approved by the majority of the Board of Directors.

Director Garner made a motion to open the item. Director Parsley seconded the motion.

Director Stephens made a motion to pay Brandon Powell five weeks' severance pay, plus his PTO and any vacation time, with his immediate resignation. Director Parsley seconded the motion. All in favor, motion carried.



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3.4 Discuss, Consider, and/or Take Action on the appointment of an interim lake manager and the selection of a new manager.

Director Garner made a motion to open the item. Director Parsley seconded the motion.

Director Garner made a motion to allow Heather Purcell and Katrina Jones to continue to run the daily operations of the lake. Director Parsley seconded the motion. All in favor, motion carried.

Director Garner made a motion to compensate both Heather Purcell and Katrina Jones for any additional time worked. Director Parsley seconded the motion. All in favor, motion carried.

3.5 Discuss, Consider, and/or Take Action on the discussion of a project list and the delegation of board members to the projects.

Director Garner made a motion to open the item. Director Parsley seconded the motion.

The board discussed forming a committee to help with tasks and projects that need to get done. The committee would be a combination of: BSLRIA, Aldermen, Employees, and a Board member.

John Loper will get a committee together.

Tom Keisling was given the floor to speak for two minutes.

John Loper was given the floor to speak for two minutes.

The item was tabled until the next board meeting.

4. OLD BUSINESS

4.1 Discuss, Consider, and/or Take Action on the estimates of the cost of crushed concrete for Campground S.

Director Garner made a motion to open the item. Director Parsley seconded the motion.

Campground S

-Cat tails

-Electrical

-RV spots and roads

Estimated time of completion before Memorial Day.

Greg Thornton was given the floor to speak for two minutes.

Scott Doss was given the floor to speak for two minutes.

Director Ramirez made a motion to table the item. Director Garner seconded the motion. All in favor, motion carried.

4.2 Discuss, Consider, and/or Take Action on reviewing the estimates that have been submitted for the party house roof.



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Director Garner made a motion to open the item. Director Ramirez seconded the motion.

Discussion to set a budget of no more than \$3000.00 for pulling down the party house roof.

Director Parsley made a motion to table the item to get bids. Director Garner seconded the motion. All in favor, motion carried.

4.3 Discuss, Consider, and/or Take Action on the completion of the waterfall and the estimated cost of the completion.

Scott Doss was given the floor for two minutes to speak.

Greg Thornton was given the floor for two minutes to speak.

Kristi Doss was given the floor for two minutes to speak.

Scott Doss will be in charge of getting the landscaping around the waterfall.

Director Parsley made a motion to move forward and finish the waterfall. Director Garner seconded the motion. All in favor, motion carried.

4.4 Discuss, Consider, and/or Take Action on postponing the replacement of the present legal counsel.

Director Ramirez made a motion to open the item. Director Parsley seconded the motion.

John Loper was given the floor for two minutes to speak.

Greg Thornton was giving the floor two minutes to speak.

Brian Radford was given the floor for two minutes to speak.

Director Parsley made a motion to postpone the replacement of the current legal counsel. Director Ramirez seconded the motion. All in favor, motion carried.

5. Executive Session

No executive session

6. PUBLIC COMMENT

John Loper was given the floor for two minutes to speak.

Brad Smith was given the floor for two minutes to speak.

Brian Radford was given the floor for two minutes to speak.

10. Adjourn

Director Stephens made a motion to adjourn the meeting at 7:50 p.m. Director Parsley seconded the motion.

Teresa Stephens President _____ Date: _____
Lubbock County WCID No. 1



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